Endometriosis UK

Annual report and accounts for the year ended 31 March 2016

Company no. 2912853
Charity no. 1035810
Financial statements for the year ending 31 March 2016

Contents

This Trustee and Directors’ report provides an overview of performance in relation to our key objectives and of future plans. It includes key performance data and the stories of some of the women who have been helped by Endometriosis UK in addition to financial summaries and analysis.

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Legal and administrative details

Endometriosis UK is a company limited by guarantee and a registered charity.

Board of Trustees

Members of the Board of Trustees during the year were as follows:

Angela Style Chair (appointed as Chair February 2015)
Melissa Longley Vice Chair (appointed as Vice Chair July 2015)
Carol Pearson BA (Oxon) ACA Treasurer (resigned from Board December 2015)
Amanda Collier BA ACA Treasurer (appointed as Treasurer January 2016)
Ertan Saridogan MD PhD FRCOG
Sonya Timms BA MistF
Dr Jayne Tullet PhD
Alice Smith

Dr Uma Marthi (Appointed April 2015)

Endometriosis UK has a skills-based Board of Trustees and trustees are recruited in order to ensure that the board has the right mix of skills and knowledge to provide effective governance. The Board of Trustees has a range of skills and experience including voluntary sector management, fundraising, financial management, primary and secondary health care and of living with endometriosis. Trustees are elected each year at the Annual General Meeting. The higher of three or one third of trustees are asked to retire each year and may offer themselves for re-election.

Company Secretary Emma Cox
Registered Office 8/9 Well Court
London EC4M 9DN
Charity number 1035810
Company number 2912853
Auditors Knox Cropper
8/9 Well Court
London EC4M 9DN
Bankers CAF Bank Limited
PO Box 289
Kings Hill
West Malling
Kent ME19 4TA
Solicitors Bates Wells and Braithwaite
2 – 6 Cannon Street
London EC4M 6YH
Medical Advisory Panel

Ertan Saridogan, Consultant Gynaecologist, UCLH (Chair)
Dr Kirana Arambage, Senior Registrar Obs and Gynae, John Radcliffe Hospital, Oxford
Dr Christian Becker, Senior Clinical Research Fellow, John Radcliffe Hospital, Oxford
Prof Andrew Horne, Consultant Gynaecologist, Royal Infirmary of Edinburgh
Dr Uma Marthi, General Practitioner with special interest in women’s health, Rochdale
Wendy-Rae Mitchell, Clinical Nurse Specialist, Gynaecology, Royal Surrey Hospital, Guildford
Kevin Philips, Consultant Gynaecologist, Hull and East Yorkshire Hospitals NHS Trust
Dr Veena Rao, General Practitioner with special interest in women’s health, Cumbria

Report of the Directors and Trustees

The Directors and Trustees present their report and the audited financial statements for the year ended 31 March 2016.

Legal and administrative information

Endometriosis UK is a registered charity and a company limited by guarantee, governed by the company’s memorandum and articles. All the directors of the company serve as trustees of Endometriosis UK. Full legal and administrative details are set out on page 3.

Principal objectives and activities

The principal objectives and activities of Endometriosis UK are:

- To provide support and information services to women with endometriosis;
- To advance the education of the general public and health professionals regarding endometriosis;
- To promote research into the disease.

The following objectives for 2013 – 6 have been agreed:

1. To maintain and improve support and information services to women
2. To increase the organisation’s ability to raise funds
3. To engage with relevant bodies to improve services to women with endometriosis
4. To work towards improved research activities and projects in all areas of understanding, treatment and care for those affected by endometriosis.
About endometriosis

Endometriosis is a medical condition affecting an estimated 1.5 million women in the UK (1 in 10 of reproductive age). We do not know the percentage severely disabled by it. There is currently no cure. Endometriosis is a gynaecological condition where tissue similar to the lining of the womb grows in other areas of the body. This tissue responds to the hormonal cycle but instead of it being shed, it remains within the body where it bleeds and forms lesions, cysts and scar tissue (adhesions).

This can result in inflammation, severe pain, painful sexual intercourse, infertility, bowel and digestive problems, bladder problems and a wide range of other symptoms. None of the symptoms are exclusive to endometriosis and, despite being the second most common gynaecological disease, it is very difficult to diagnose as surgery is currently the only way of diagnosing it definitively. Endometriosis UK's own patient surveys have found that on average it takes 7.5 years from first symptoms to being diagnosed (January 2011). Whilst this is an improvement on the 2005 survey (11 years of delay), it is still unacceptably long. Additionally there is a general lack of awareness about it: fewer than 50% of people asked in a recent survey (Feb 2013) were aware of the condition and even fewer knew what it was.

There is no wholly satisfactory drug therapy and often the treatment is surgery, although for many this has to be repeated. The repercussions can be enormous: it can affect every aspect of a woman's life, from her work, her ability to conceive, to relationships and a woman's overall quality of life. Since the condition is hard to see and problematic to diagnose, women can often feel very isolated - coping with persistent pain, infertility and other unpleasant symptoms can also lead to depression.

Whilst endometriosis is a condition from which women suffer, it also affects partners and family members and all those affected may need support. This is evident from the number of partners and family members who contact the charity. Although in the past it was considered a disease of women aged 30+, increasing numbers of women are reporting experiencing troublesome symptoms as early as their first period and sometimes even before this. There is no evidence to suggest that this is due to an increase in occurrence of endometriosis, but rather due to the realisation at an earlier age that severe period pain is not normal. Hence younger women are seeking help at an earlier age - something for which the charity's campaigns over many years should take credit. However, without improved diagnosis and treatment the negative outcomes for women of persistent pain, debilitating symptoms and potential infertility still remain.
FOREWORD

Endometriosis UK is proud of our significant achievements in 2015-6.

2015-6 saw a real shift in public awareness of endometriosis as media coverage began to match the scale and seriousness of the issue. In September 2015 The Guardian began a series of articles on endometriosis including two front-page stories and high-profile interviews with Oona King and Hilary Mantel. Our staff team worked closely with journalists to ensure articles contained accurate information and reflected real-life experiences of women with endometriosis. Huge thanks to all those women who shared their experiences in these powerful articles. This media coverage provided a platform to promote our #TooLong campaign and petition for a National Strategy for Endometriosis and to build relationships with key decision-makers, resulting in our current work to set up an expert roundtable, bringing together key stakeholders including government, healthcare professionals and women with the disease, to look at how to improve diagnosis and treatment.

Increasing awareness of endometriosis remains at the forefront of our work. March saw huge strides made to raise the profile of endometriosis, with Awareness Week receiving coverage in national and local media, events as part of Worldwide Endometriosis March taking place across the UK and UK-wide screenings of the ground-breaking Endo What? film, following the European premiere in London. Thank you to all of our volunteers who made these events possible.

Making sure that women with endometriosis and their loved ones get the support that they need to cope with their endometriosis is the cornerstone of our work. Our support groups and helpline continued to provide a lifeline to women throughout the year. Thank you to the dedicated volunteers who run these vital services. This year also saw the launch of our pilot advocacy project, funded by Awards for All, which trains volunteer advocates to provide information and support to women with issues they may be facing at work or with personal relationships, benefits and interactions with medical teams.

We welcomed a new Chief Executive, Emma Cox in February 2016 after former Chief Executive, Jane Hudson Jones, stepped down in January 2016. Carol Pearson – Trustee, Treasurer, Support Group Leader, media spokesperson and conference speaker and all round Endo hero – stepped down from the Board of Trustees and leading her support group in December 2015 but has taken up a new Patient Leader role at Endometriosis UK, as part of our continued commitment to making sure the voice of those with lived experience of endometriosis is at the heart of everything we do.

Funding remains a challenge and, as ever, there will be a sharp focus on income generation for 2016/7. Together with our amazing army of volunteers and supporters, and our committed staff and trustee teams, we look forward to the future and continuing to be there for women with endometriosis every step of the way.

Emma Cox (CEO)
Angela Style (Chair)
September 2016
KEY ACHIEVEMENTS

SUPPORT FOR PEOPLE LIVING WITH ENDOMETRIOSIS
✓ Increased support groups across the UK
✓ Run 16 sessions of online support group
✓ Maintained Helpline and online forum
✓ Established an Advocacy service

INFORMATION & RESEARCH
✓ Maintained Information Standard accreditation
✓ Developed information materials with new peer and user review groups
✓ Reviewed Living with Endometriosis booklet
✓ Improved information management and reach through website and social media
✓ Partnered with De Montford University (DMU) on research into the impact of endometriosis on relationships
✓ Member of the James Lind Alliance Endometriosis Priority Setting Partnership, seeking to identify the top 10 unanswered research questions about endometriosis

CAMPAIGNING
✓ Achieved high profile coverage for endometriosis in the media in September 2015, including two front page of The Guardian
✓ Letters written to Government Ministers and opposition spokespeople to raise awareness of endometriosis and our demands for improvements to care and diagnosis
✓ Increased Awareness Week impact and participation
✓ Increased participation in Worldwide Endometriosis March throughout the UK, with events in Glasgow, Swansea, Belfast, Manchester and London
✓ European premiere of Endo What? film in London on 21 March 2016 followed by screenings in Cardiff, Edinburgh and throughout the UK
✓ Meetings with key decision makers including NICE, NHS England National Clinical Director for Women’s Health and Maternity Review and the Deputy Chief Medical Officer
✓ Developed #TooLong campaign to raise awareness of delayed diagnosis and a petition calling for a National Strategy for Endometriosis signed by over 25,000 people

RESOURCING
✓ Developed our volunteer support
✓ Developed new Fundraising Strategy
✓ Submitted funding applications to a range of small trust & foundation funders
✓ Engaged more supporters through successful new fundraising events and campaigns
✓ Engaged with more supporters
✓ Highly successful Cross London Pink Pants event with supporters walking 25 miles across the capital
“I rang the Helpline today and spoke to Magui, who was absolutely lovely.

My endo story goes on, despite a pretty successful major operation, particularly as it’s the emotional scars that take longer to heal than the physical.

Thank you for your kind words of wisdom, Magui, and for giving me the strength to own my condition rather than let it own me.”

“... I am 17 years old. I have been struggling with endo for almost 7 years now. I have had 3 laparoscopies, a never ending chain of scans and a pharmacy full of medication.

I am writing to thank you all at Endometriosis UK for your hard work and support.

On behalf of all other women suffering, I am grateful for your hard work to spread the message.”
SUPPORT FOR PEOPLE LIVING WITH ENDOMETRIOSIS

Highlights

✓ Maintained 31 support groups across the UK
✓ Developed plans and launched 9 new groups:
  ▪ Basingstoke
  ▪ Cheshire
  ▪ Liverpool
  ▪ Oxford
  ▪ Preston
  ▪ Swindon
  ▪ Tunbridge Wells
  ▪ Wirral
  ▪ York
✓ Reopened 4 Support Groups:
  ▪ Manchester
  ▪ Reading
  ▪ South London
  ▪ Staffordshire
✓ Trained and recruited over 60 new volunteers, including 27 support group leaders and 21 Advocates
✓ 16 virtual support groups held with topics such as surgery, employment, fertility, meditation, exercise and sessions for women who have recently been diagnosed
✓ Trained 19 nurses
✓ Set up Advocacy project, training volunteers to provide support and information to women with issues they may be facing as a result of their endometriosis eg with employers, benefits, medical teams
✓ Developed relationships with 12 CCGs
✓ Increased Health Unlocked membership, our online forum
✓ 1339 Helpline callers (11% increase against 2014/5)
✓ 549 calls connected (41% connection rate, an increase of 7% on the previous year)
✓ Developing fundraising plans to resource support services after IESD funding from Department of Health in March 2017
✓ Helpline review and improvements, resulting in service provided on more days per month

Future Plans

✓ Increase the number of support groups and ensure all areas of the UK are covered
✓ Increase helpline opening hours
✓ Ensure continued effective support and training of volunteers and ensure they feel valued for their contribution
✓ Develop effective impact measurement of support services through a structured process of consultation, evaluation and monitoring
INFOGRAPHIC & RESEARCH

**Highlights**
- User and peer-review groups were established for our medical information publications
- 2 new publications launched through our partnership with the RCN
- Launched employers’ guide to endometriosis on our website
- Reviewed *Living with Endometriosis* booklet
- Continued 12 month data project to improve productivity, revenue and communication
- Support for PRE-EMPT research project and the James Lind Alliance Priority Setting Partnership
- Set up Instagram account – endometriosis.uk
- Information conferences held in Preston (36 attendees) and Portsmouth (38 attendees)
- Continuing development of website:
  - Improved event registration for users
  - Development of instant online contributions and other payments
  - Implemented text donation facility
  - Over 300,000 unique users visited our website during the year

**Future Plans**
- Improve information quality through Information Standard accreditation
- Develop a factsheet on BSGE centres
- Improve provision of online information
- Development of use of social media to share information

CAMPAIGNING

**Highlights**
- Worked in partnership with journalists from *The Guardian* on the development of a series on endometriosis in Autumn 2015 which included two front page articles and high profile interviews with Oona King and Hilary Mantel and coverage in other media
  [https://www.theguardian.com/society/endometriosis](https://www.theguardian.com/society/endometriosis)
- Built on relationships with BSGE, RCN, NICE, NHS England
- Women with endometriosis and Endometriosis UK supporters recruited to sit on the NICE committee developing new endometriosis guideline
- Increased the reach and impact of Worldwide Endometriosis March with five events across the UK
- 25% increase in Twitter followers on previous year
- 37% increase in Facebook ‘likes’ on previous year
- Improved Awareness Week reach including press coverage in the Mirror as a result of partnership with Miss Great Britain Zara Holland
- During Awareness Week, 39,114 people actively engaged with us on Facebook and our reach was 617,550 unique users.
- Documentary on BBC Alba in Scotland
Jane Hudson Jones, chief executive of the charity Endometriosis UK in *The Guardian*, September 2015:

“I have never come across anybody in the general public who knows about it. Yet it can be absolutely devastating.” Surveys of their own membership showed that 25% had felt suicidal because of it. “It can affect pretty much every area of your life – your work, career, income, relationships and fertility. And many are constantly in pain.”


**Future Plans**

- Develop a Theory of Change
- Increase public awareness through a programme of annual campaigns
- Supporting an expert roundtable with key partners including BSGE and NHS England to establish improved pathways to support quicker diagnosis and better care and treatment
- Strengthening relationships with key decision-makers and opinion formers from media, parliaments and national assemblies and voluntary sector
RESOURCING

Highlights

 ✓ Developed resourcing strategy in Empowering Women
 ✓ Support for Primrose Ball on 5 March in Leeds run by our fabulous volunteers
 ✓ Developed approaches for funding from Clinical Commissioning Groups and achieved commitment of funding from Manchester CCG
 ✓ Launched new Gift Cards for people to give donations to Endometriosis UK as gifts
 ✓ Set up Give as You Live partnership
   ▪ Developed new fundraising events: 5k Park Runs; Halloween Run; Santa Fun Run

Income

Expenditure

Future Plans

 ✓ Develop a 3-year fundraising strategy
 ✓ Review our membership offer
 ✓ Invest in staff and volunteer support, training and development
 ✓ Develop Trust & Foundation relationships, securing multi-year funding
 ✓ Improve online donation function on website
**ACHIEVEMENTS**

- Establishing a volunteer Patient Leader role
- Celebrating volunteers in Volunteers Week
- Awareness Volunteers trained and supported
- Trained and recruited over 60 volunteers including
  - 27 support group leaders
  - 21 Advocates

**VOLUNTEERING**

Delegates on our first Advocacy training

**FUTURE PLANS**

- Increase volunteer numbers
- Develop and improve our volunteer support
- Recruit and train local development volunteers to improve our links with primary care
- Develop a Patient Advisory Group
- Develop plans to ensure volunteers feel valued and recognised for their contribution
SUPPORTERS

ACHIEVEMENTS

✓ Many events and challenges were completed during the year by our intrepid supporters
✓ 100 Mad Pants Tea Parties were held throughout the UK in September raised over £5,000
✓ 13 supporters walked 25 miles across the capital, raising awareness and funds
✓ Over £125,000 raised through events and donations by our fabulous supporters

FUTURE PLANS

✓ Exciting new events:
  ▪ Gala dinner 10th November 2016
  ▪ Sale of merchandise

✓ Secure high profile patron
✓ Secure more ambassadors
✓ Attract more major donors
GOVERNANCE

FINANCIAL

The trustee board oversees the charity’s finances. A Finance Committee was set up in January 2016 chaired by Treasurer Amanda Collier who is a Senior Manager and qualified accountant at PwC.

The year 2015-16 ended with a deficit of £31,550. During the year 2015/16, the charity continued to invest in supporting volunteers through rolling out regional support staff in two regions as part of our commitments in the second year of the IESD project part-funded by Department of Health. The staff and trustees have reviewed ongoing cost structures to reduce expenditure and will continue to work together to develop new funding streams and multi-year income in order to achieve the growth needed to meet the needs of women with endometriosis, as set out in Empowering Women, our strategy to 2019. The budget for 2016-17 will be carefully monitored and is projected to achieve a small surplus, with the Finance Committee working closely with the CEO to both reduce costs as well as look to maximise on fundraising opportunities.

RESERVES

Our reserves policy is to achieve unrestricted reserves equivalent to 3-6 months’ operating costs. Reserves level at March 2016 was 1.8 months operating costs. Staff and Trustees carefully monitor cash flow position and reserves, which has seen an improvement since the year end to 2.3 months operating costs at end July 2016. Building reserves has proved to be challenging in the current economic climate, but fundraising strategy and plans will be developed over the coming year in order to diversify income streams and drive up income in those areas that are already working successfully such as donations and fundraising.

PUBLIC BENEFIT STATEMENT

The Trustees confirm that they have complied with the duty set out under section 4 of the Charities Act 2006 to have due regard to the Charity Commission’s guidance on public benefit ‘Charities and Public Benefit’ in developing the objectives for the year and in planning activities.

RISK

The charity reviewed risk during 2015-6, covering the key aspects of our work including finance, governance and management, operational and external factors. Material risks were identified, reviewed and mitigated by the trustees and this will continue in the year ahead.
ACKNOWLEDGEMENTS

Our work depends on the time and knowledge kindly offered to us by our volunteers, funders, speakers, health experts and clinical advisors. Without them we would not be able to reach and support the people we do. We would like to thank them all for their on-going support and generosity. All those volunteers who have given up their time to support other women with endometriosis – through the helpline, support groups, health unlocked moderators or advocacy service - receive a special vote of thanks. Huge thanks as well to everyone involved in running an event as part of the Worldwide Endometriosis March and everyone who baked cakes or ran or walked or gave up chocolate (or sponsored others for doing so) or were involved in other fundraising projects to raise money to support the charity. Particular thanks too to Kaye Sedgwick for her brilliant designs including our fabulous infographic launched in 2016 Awareness Week.

As well as our funders below, we would like to thank each and every person who has made a donation this year or encouraged other people to donate. We would also like to thank our small and dedicated staff team and offer particular thanks to members of the staff team who moved on to pastures new in 2015-6.

✓ Department of Health

✓ Garfield Weston

✓ Takeda

✓ Wyn & Ken Lo Foundation

✓ Awards for All / Big Lottery

✓ The D’Oyly Carte Charitable Trust

✓ Sovereign Health Care

✓ Albert Hunt Trust

✓ The Masonic Charitable Foundation

✓ Thomas Sivewright Catto

✓ Friarsgate

✓ Sir Jules Thorne Charitable Trust
ABOUT US

MEET THE ENDOMETRIOSIS UK TEAM

HOW TO GET INVOLVED

✓ Donate
✓ Fundraising
✓ Volunteer
✓ Campaigning
✓ Join as a Member
✓ Sign up to our eNewsletter

Find more information on how to get involved here: https://www.endometriosis-uk.org/get-involved

CONTACT

Endometriosis UK
46 Manchester Street, London W1U 7LS
Tel: 020 7222 2781
Helpline: 0808 808 2227
Registered Charity 1035810

www.endometriosis-uk.org/contact-us

Twitter @EndometriosisUK

Instagram endometriosis.uk

Facebook www.facebook.com/endometriosis.uk.org
Endometriosis UK

Report of the Directors and Trustees (continued)

STATEMENT OF TRUSTEES’ RESPONSIBILITIES

The Trustees are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law and the law applicable to charities in England and Wales requires the Charity Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including the income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charitable Company will continue to operate.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees confirm that, in the case of each of the persons who are Trustees at the date of this report, the following applies:-

- So far as each Trustee is aware there is no relevant audit information (information needed by the Company's auditors in connection with preparing their report) of which the Charitable Company's auditors are unaware; and
- Each Trustee has taken all the steps necessary to make herself/himself aware of any relevant audit information and to establish that the Charitable Company's auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

APPROVAL

This report was approved by the Board of Directors and Trustees on 7th September 2016 and signed on their behalf by:

[Signatures]

Angela Style (Chair)

Amanda Collier (Trustee)
INDEPENDENT AUDITORS’ REPORT TO THE
MEMBERS OF THE ENDOMETRIOSIS UK

We have audited the financial statements of Endometriosis UK (formerly: The National Endometriosis Society) for the year ended 31st March 2016 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard FRS102 as applicable to Small Entities.

This report is made solely to the Charity’s members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the Charity’s members those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity’s members as a body, for our audit work, for this report or for the opinion we have formed.

Respectful responsibilities of trustees and auditor
As explained more fully in the Trustees’ Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board’s [APB’s] Ethical Standards for Auditors.

Scope of the audit of the financial statements
An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company’s circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements
In our opinion the financial statements:

- give a true and fair view of the state of the charitable company’s affairs as at 31st March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006
In our opinion the information given in the Trustees’ Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees’ remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies’ exemption from the requirement to prepare a Strategic Report or in preparing the Trustees’ Annual Report.

Kevin Lally
Senior Statutory Auditor
For and on behalf of Knox Cropper
Chartered Accountants and Statutory Auditors

8/9 Well Court
London
EC4M 9DN

1st September 2016

Knox Cropper is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.
## ENDOMETRIOSIS UK

### STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING THE INCOME AND EXPENDITURE ACCOUNT)

### FOR THE YEAR ENDED 31ST MARCH 2016

<table>
<thead>
<tr>
<th>Notes</th>
<th>Restricted Funds £</th>
<th>Unrestricted Funds £</th>
<th>Total 2016 £</th>
<th>Total 2015 £</th>
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<td>Charitable Activities</td>
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<td>-</td>
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<td>Investments</td>
<td>-</td>
<td>91</td>
<td>91</td>
<td>171</td>
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<td>Other Income</td>
<td>-</td>
<td>600</td>
<td>600</td>
<td>5,000</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>83,074</td>
<td>139,678</td>
<td>222,752</td>
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### EXPENDITURE ON

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<th>Restricted Funds £</th>
<th>Unrestricted Funds £</th>
<th>Total 2016 £</th>
<th>Total 2015 £</th>
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<td>Raising funds</td>
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<td>46,446</td>
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<td>Charitable activities</td>
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<td>119,493</td>
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<td><strong>TOTAL</strong></td>
<td></td>
<td>88,363</td>
<td>165,939</td>
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### Net (Expenditure)/Income before transfers 2

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<tr>
<th>Notes</th>
<th>Restricted Funds £</th>
<th>Unrestricted Funds £</th>
<th>Total 2016 £</th>
<th>Total 2015 £</th>
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<tr>
<td>Transfers between funds</td>
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<td>967</td>
<td>(967)</td>
<td>-</td>
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<tr>
<td>Net Movement in Funds</td>
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<td>(4,322)</td>
<td>(27,228)</td>
<td>(31,550)</td>
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### Reconciliation of Funds

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<tr>
<th>Notes</th>
<th>Restricted Funds £</th>
<th>Unrestricted Funds £</th>
<th>Total 2016 £</th>
<th>Total 2015 £</th>
</tr>
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<tbody>
<tr>
<td>BALANCES BROUGHT FORWARD 01/04/2015</td>
<td></td>
<td>12,658</td>
<td>54,632</td>
<td>67,290</td>
</tr>
<tr>
<td>BALANCES CARRIED FORWARD 31/03/2016</td>
<td></td>
<td>£8,336</td>
<td>£27,404</td>
<td>£35,740</td>
</tr>
</tbody>
</table>

None of the Company's activities were acquired or discontinued during the financial period.
### Balance Sheet

**As at 31st March 2016**

<table>
<thead>
<tr>
<th>Notes</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fixed Assets</strong></td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>9</td>
<td>1,848</td>
<td>3,055</td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Debtors</td>
<td>6,121</td>
<td>10,644</td>
</tr>
<tr>
<td>Cash at Bank and In Hand</td>
<td>36,856</td>
<td>67,180</td>
</tr>
<tr>
<td>11</td>
<td>42,977</td>
<td>77,824</td>
</tr>
<tr>
<td>Creditors: Amounts Falling due within one year</td>
<td>(9,085)</td>
<td>(13,589)</td>
</tr>
<tr>
<td>12</td>
<td>33,892</td>
<td>64,235</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>£35,740</td>
<td>£67,290</td>
</tr>
<tr>
<td><strong>Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted Funds</td>
<td>8,336</td>
<td>12,658</td>
</tr>
<tr>
<td>Unrestricted Funds: General Reserve</td>
<td>27,404</td>
<td>54,632</td>
</tr>
<tr>
<td></td>
<td>£35,740</td>
<td>£67,290</td>
</tr>
</tbody>
</table>

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the Financial Reporting Standard 102 applicable to Small Entities.

Approved on 7th September 2016 and signed on behalf of the board

Angela Style (Director)  
Amanda Collier (Director)

Company Registration Number: 2912853
1. ACCOUNTING POLICIES

a. Basis of Preparation of Accounts

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", the small entity provisions have been applied and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Reconciliation with previous Generally Accepted Accounting Practice
In preparing these accounts, the Trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, the restatement of comparative items was required. The transition has had no impact on the charitable company’s financial performance or financial position at the date of transition (1st April 2014) and in respect of the financial statements for the year ended 31st March 2015. Therefore, no reconciliation of reserves or net income/(expenditure) is required.

b. Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided on a straight-line basis as follows:

| Office Equipment | 25% on Cost |

c. Income and Expenditure

All relevant income and expenditure is stated excluding recoverable Value Added Tax.

d. Grants and Donations

Grants and donations are recorded in the accounts when the Charity is unconditionally entitled to the amounts receivable.

2. NET (EXPENDITURE)/INCOME

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net (Expenditure)/Income is arrived at after charging</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Auditors’ remuneration</td>
<td>2,100</td>
<td>2,100</td>
</tr>
<tr>
<td>Depreciation of fixed assets</td>
<td>1,206</td>
<td>1,002</td>
</tr>
<tr>
<td>Directors’ Reimbursed expenses: Travel and Subsistence</td>
<td>362</td>
<td>349</td>
</tr>
</tbody>
</table>
ENDOMETRIOSIS UK

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2016

3. GRANTS AND DONATIONS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Health</td>
<td>59,718</td>
<td>63,623</td>
</tr>
<tr>
<td>Awards for All England</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Awards for All Scotland</td>
<td>8,906</td>
<td>-</td>
</tr>
<tr>
<td>Awards for All Wales</td>
<td>4,450</td>
<td>-</td>
</tr>
<tr>
<td>Wyn &amp; Ken Foundation</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Garfield Weston</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Takeda</td>
<td>-</td>
<td>6,800</td>
</tr>
<tr>
<td>ITV PLC</td>
<td>-</td>
<td>3,000</td>
</tr>
<tr>
<td>The Masonic Charitable Foundation</td>
<td>3,000</td>
<td>-</td>
</tr>
<tr>
<td>Other Donations</td>
<td>46,765</td>
<td>73,955</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>86,074</td>
<td>93,423</td>
</tr>
</tbody>
</table>

4. ACTIVITIES FOR GENERATING FUNDS

Income
- Challenge Events: £14,036, £31,009
- Membership fees: £8,427, £9,669
- Publications and Events: £1,949, £5,572
- Other Fundraising Activities (See Note below): £64,810, £60,301

**Total Income:** £89,222, £106,551

Expenditure
- Challenge Events: £3,959, £4,891
- Costs of generating voluntary income: £37,705, £32,135
- Other: £4,782, £10,790

**Total Expenditure:** £46,446, £47,816

Note: Other Fundraising Activities represent members and supporters raising funds on behalf of the charity.

5. CHARITABLE ACTIVITIES

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Direct Costs 2016</th>
<th>Support Costs (Refer Note 6) 2016</th>
<th>Total 2016</th>
<th>Direct Costs 2015</th>
<th>Support Costs (Refer Note 6) 2015</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Helpline and Support Services (Refer Note a)</td>
<td>53,010</td>
<td>20,803</td>
<td>73,813</td>
<td>85,650</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Information Services (Refer Note b)</td>
<td>27,053</td>
<td>25,427</td>
<td>52,480</td>
<td>66,327</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regional Volunteer Development (Refer Note c)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>8,025</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regional Development (Refer Note d)</td>
<td>61,847</td>
<td>4,696</td>
<td>66,543</td>
<td>57,765</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pilot Advocacy and Support Service (Refer Note e)</td>
<td>11,549</td>
<td>3,471</td>
<td>15,020</td>
<td>-</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Charitable Activities:** £153,459, £54,397, £207,856, £217,766

Note a: "Helpline and Support Services" relate to providing services to women for the relief of endometriosis as set out on page 2.

Note b: "Information Services" relate to advancing the education of the general public and health professionals regarding endometriosis as set out on page 2.

Note c: Volunteer Development was funded by the Department of Health, Health and Social Care Volunteering Fund (HSCVF).
ENDOMETRIOSIS UK

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2016

6. SUPPORT COSTS

<table>
<thead>
<tr>
<th></th>
<th>Helpline and Support Services</th>
<th>Information Services</th>
<th>Regional Development</th>
<th>Pilot Advocacy</th>
<th>2016 Total</th>
<th>2015 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff Costs</td>
<td>4,215</td>
<td>5,152</td>
<td>951</td>
<td>703</td>
<td>11,022</td>
<td>8,404</td>
</tr>
<tr>
<td>Office Costs</td>
<td>1,286</td>
<td>1,572</td>
<td>290</td>
<td>215</td>
<td>3,363</td>
<td>1,939</td>
</tr>
<tr>
<td>Premises Costs</td>
<td>9,135</td>
<td>11,166</td>
<td>2,062</td>
<td>1,524</td>
<td>23,889</td>
<td>20,160</td>
</tr>
<tr>
<td>Accounting</td>
<td>4,296</td>
<td>5,251</td>
<td>969</td>
<td>717</td>
<td>11,234</td>
<td>8,169</td>
</tr>
<tr>
<td>Other</td>
<td>1,872</td>
<td>2,287</td>
<td>424</td>
<td>312</td>
<td>4,889</td>
<td>6,438</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>£20,803</strong></td>
<td><strong>£25,427</strong></td>
<td><strong>£4,696</strong></td>
<td><strong>£3,471</strong></td>
<td><strong>£54,397</strong></td>
<td><strong>£45,110</strong></td>
</tr>
</tbody>
</table>

Governance costs included in Support Costs comprise:

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trustee Expenses</td>
<td>362</td>
<td>349</td>
</tr>
<tr>
<td>Audit Fee</td>
<td>2,100</td>
<td>2,100</td>
</tr>
<tr>
<td>Salaries and other costs</td>
<td>4,946</td>
<td>4,266</td>
</tr>
<tr>
<td></td>
<td><strong>£7,408</strong></td>
<td><strong>£6,715</strong></td>
</tr>
</tbody>
</table>

7. STAFF COSTS

Wages and Salaries (including temporary staff) | 155,188 | 148,583 |
Social Security Costs | 11,403 | 13,088 |
**Total** | **£166,591** | **£161,671** |

The average number of staff employed during the year was: 5
No member of staff earned in excess of £60,000.
The CEO represents the key management personnel and the total remuneration for the year was £41,670.

8. DIRECTORS

Emoluments of the Directors
Total emoluments as directors

All Directors are also trustees and do not receive any benefits or remuneration for their services. Their reimbursed expenses are set out in note 2.
9. TANGIBLE FIXED ASSETS

Cost
At 1st April 2015
Additions
Written off
At 31st March 2016

Depreciation
At 1st April 2015
Charged for the year
Written off
At 31st March 2016

Net Book Value
At 31st March 2016
At 31st March 2015

10. DEBTORS

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepayments</td>
<td>5,367</td>
<td>7,021</td>
</tr>
<tr>
<td>Accrued income and other debtors</td>
<td>652</td>
<td>3,580</td>
</tr>
<tr>
<td>VAT</td>
<td>102</td>
<td>43</td>
</tr>
<tr>
<td></td>
<td>£6,121</td>
<td>£10,644</td>
</tr>
</tbody>
</table>

11. CASH AT BANK AND IN HAND

Bank Balances

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36,856</td>
<td>67,180</td>
</tr>
<tr>
<td></td>
<td>£36,856</td>
<td>£67,180</td>
</tr>
</tbody>
</table>

12. CREDITORS: Amounts falling due within one year

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accruals</td>
<td>8,769</td>
<td>6,173</td>
</tr>
<tr>
<td>Other Creditors</td>
<td>-</td>
<td>3,425</td>
</tr>
<tr>
<td>PAYE and VAT</td>
<td>316</td>
<td>3,991</td>
</tr>
<tr>
<td></td>
<td>£9,085</td>
<td>£13,589</td>
</tr>
</tbody>
</table>
13. **SHARE CAPITAL**
The company is limited by guarantee and therefore does not have any share capital. The liability of the members on the winding up of the company will not exceed £1.

14. **RESTRICTED FUNDS**

<table>
<thead>
<tr>
<th></th>
<th>Balance 31/03/15</th>
<th>Incoming Resources</th>
<th>Resources Expended</th>
<th>Transfers</th>
<th>Balance 31/03/16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Department of Health (JESD)</td>
<td>5,858</td>
<td>59,718</td>
<td>(66,543)</td>
<td>967</td>
<td>-</td>
</tr>
<tr>
<td>Takeda</td>
<td>6,800</td>
<td>-</td>
<td>(6,800)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Awards for All/ England</td>
<td>-</td>
<td>10,000</td>
<td>(7,266)</td>
<td>-</td>
<td>2,734</td>
</tr>
<tr>
<td>Awards for All/ Scotland</td>
<td>-</td>
<td>8,906</td>
<td>(5,222)</td>
<td>-</td>
<td>3,684</td>
</tr>
<tr>
<td>Awards for All/ Wales</td>
<td>-</td>
<td>4,450</td>
<td>(2,532)</td>
<td>-</td>
<td>1,918</td>
</tr>
<tr>
<td><strong>£12,658</strong></td>
<td><strong>£83,074</strong></td>
<td><strong>(£88,363)</strong></td>
<td><strong>£967</strong></td>
<td></td>
<td><strong>£8,336</strong></td>
</tr>
</tbody>
</table>

Restricted funds represent donations and grants restricted for use on particular areas of the charity’s work.

15. **UNRESTRICTED FUNDS**

<table>
<thead>
<tr>
<th></th>
<th>Balance 31/03/15</th>
<th>Net (Outgoing) / Incoming Resources</th>
<th>Allocation Released</th>
<th>Transfers</th>
<th>Balance 31/03/16</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>General Reserve</td>
<td>54,632</td>
<td>(26,261)</td>
<td>-</td>
<td>(967)</td>
<td>27,404</td>
</tr>
<tr>
<td><strong>£54,632</strong></td>
<td><strong>(£26,261)</strong></td>
<td><strong>£-</strong></td>
<td><strong>£(967)</strong></td>
<td></td>
<td><strong>£27,404</strong></td>
</tr>
</tbody>
</table>

16. **COMMITMENTS UNDER OPERATING LEASE**
The company has a licence agreement at its premises for £1,885 per month (with a two month notice period) with an inflationary increase from December each year. The company also has a franking machine lease for £348 payable within one year.

17. **ANALYSIS OF NET ASSETS BETWEEN FUNDS**

<table>
<thead>
<tr>
<th></th>
<th>Restricted</th>
<th>Unrestricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Tangible Fixed Assets</td>
<td>-</td>
<td>1,848</td>
<td>1,848</td>
</tr>
<tr>
<td>Net Current Assets</td>
<td>8,336</td>
<td>25,556</td>
<td>33,892</td>
</tr>
<tr>
<td><strong>£8,336</strong></td>
<td><strong>£27,404</strong></td>
<td><strong>£35,740</strong></td>
<td></td>
</tr>
</tbody>
</table>

18. **GOING CONCERN**
The trustees have reviewed the financial position of the Charity, and in particular the level of reserves, and on the basis of current projections, they are satisfied that the Charitable Company remains a going concern for the foreseeable future. With a reduction in income from the previous year, costs have been reduced mainly through a reduction in the staff costs since March 2016. All expenditure continues to be carefully monitored.
### 19. COMPARATIVE FIGURES FOR THE STATEMENT OF FINANCIAL ACTIVITIES AS REQUIRES BY FRS 102

<table>
<thead>
<tr>
<th></th>
<th>Restricted Funds</th>
<th>Unrestricted Funds</th>
<th>Total 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME FROM</strong></td>
<td>£</td>
<td>£</td>
<td>£</td>
</tr>
<tr>
<td>Grants and donations</td>
<td>83,423</td>
<td>83,955</td>
<td>167,378</td>
</tr>
<tr>
<td>Charitable activities</td>
<td>-</td>
<td>106,551</td>
<td>106,551</td>
</tr>
<tr>
<td>Investments</td>
<td>-</td>
<td>171</td>
<td>171</td>
</tr>
<tr>
<td>Other income</td>
<td>5,000</td>
<td>-</td>
<td>5,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>88,423</td>
<td>190,677</td>
<td>279,100</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>EXPENDITURE ON</strong></th>
<th>£</th>
<th>£</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raising funds</td>
<td>-</td>
<td>47,816</td>
<td>47,816</td>
</tr>
<tr>
<td>Charitable activities</td>
<td>88,718</td>
<td>129,048</td>
<td>217,766</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>88,718</td>
<td>176,864</td>
<td>265,582</td>
</tr>
</tbody>
</table>

| Net income/(expenditure) | (295)            | 13,813             | 13,518     |
| Transfers between funds  | -                 | -                  | -          |
| Net movement in funds    | (295)            | 13,813             | 13,518     |
| Balance brought forward  | 12,953           | 40,819             | 53,772     |
| **Balance carried forward** | 12,658       | 54,632             | 67,290     |