

ANNUAL GENERAL MEETING 2022

Agenda

Royal College of Obstetricians & Gynaecologists, 10-18 Union Street, London SE1 1SZ
Saturday 12th November 2022 at 14.30

1. Welcome
2. Minutes of the 2020/21 AGM – for approval
3. Report of the Directors and Trustees: presentation by the Chair, Liz Campbell
4. Accounts for the year ending 31st March 2022: presentation by Treasurer, Tracey Hammonds
5. Appointment of the Auditors
6. Special resolution: Alteration of the Charity's Articles of Association
7. Elections and re-elections to the Board of Trustees
8. Any Other Business

Endometriosis UK Annual General Meeting 2021

Minutes

10-18 Union Street, London, SE1 1SZ
Saturday 13th November 2021, 14.30-15.30

Present

Liz Campbell (Chair), Tracey Hammonds (Treasurer), Andrew Horne, Andy Glyde, Sarah Atkinson, Cassia Rowland, Sanchia Alasia, Veena Rao, Diane Shaw, Laura Cranstoun, Phillipa Willitts, Nicola Fox, Kate Ogden, Emma Cox (CEO), Rozie Corbett (Head of Income Development)

1. Welcome from the Chair, Liz Campbell

Liz welcomed everyone to the meeting.

2. Minutes of the 2020/2021 AGM – for approval

The minutes of last year's AGM were presented. Their adoption was proposed by Sarah Atkinson and seconded by Sanchia Alasia. Carried unanimously.

3. Report of the Director of Trustees – presentation by the Chair, Liz Campbell

Liz reflected on the successes of Endometriosis UK and the fact that, despite the challenges of the Covid-19 pandemic, the charity had a very successful year. The organisation has grown in many different ways, including serving an increasing number of people through its support services, increasing its following on social media, recruiting more volunteers, and raising more money. Awareness of endometriosis has also increased, with the APPG on Endometriosis report in October 2020 a particular highlight. All this was due to the hard work of the team of staff and volunteers, along with the support of members and supporters.

The charity came to the end of its previous strategy during the peak of the Covid-19 pandemic and will be launching a new strategy by the end of 2021. The strategy has several objectives, including decreasing diagnosis times and increasing support and awareness for endometriosis. Liz expressed thanks to the staff and volunteers who have worked hard whilst adapting to home working, ensuring a full programme of webinars, online support group meetings, lobbying and working with companies to grow the Endometriosis Friendly Employer scheme. The team also supported the development of the Women's Health Plan for Scotland

Thanks were expressed to all the members and supporters who baked cakes, took part in the 1in10 Challenge or Walk for Endo, donated, and did other fundraising activities. As well as

providing much-needed financial support, this has helped the charity have credibility when securing grant funding.

Liz paid tribute to Sir David Amess MP; we were all shocked and saddened by his death and incredibly grateful for his work on the APPG for Endometriosis.

Liz thanked the Board of Trustees for their hard work behind the scenes.

4. Accounts of the year ending 2021 – presentation by the Treasurer, Tracey Hammonds

Endometriosis UK finished 2020 with income of just over £500,000 income; this increased substantially in 2021 to £870,000. In addition to grant funding, this was predominantly due to the success of Challenge Events and thanks were made to all those who participated in Walk for Endo and the 1 in 10 Challenge. Expenditure was carefully managed due to the pandemic and this put the organisation in a strong financial position at the end of the financial year, allowing us to invest in long term activities to provide more support and achieve strategic goals around reducing diagnosis time.

The approval of the Annual Report and Accounts was proposed by Liz Campbell and seconded by Sarah Atkinson. Carried unanimously.

It was proposed that Sayer Vincent be re-appointed as auditors. This was proposed by Tracey Hammonds and seconded by Sanchia Alasia. Carried unanimously.

5. Diversity and Inclusion – presentation by Cassia Rowland

Following the increased awareness of the need for diversity and inclusion, in Autumn 2020 a Diversity & Inclusion Sub Group of the Board was established. A number of priority activities have been conducted, including reviewing the charity's website and ensuring inclusive language. Longer term a new website will be developed, to ensure accessibility for all groups. Four sessions of Diversity & Inclusion training have also been conducted with staff, volunteers and trustees, and the group are currently identifying further training needs.

The next priority will be consulting on the varying needs of those living with endometriosis. This will include focus groups with the black, Asian and minority ethnic community, and LGBTQ+ community.

6. The future of Endometriosis UK – presentation by Emma Cox, CEO

The Covid-19 pandemic has highlighted that even more is needed for those living with endometriosis in the UK, with 30% waiting for treatment whilst living with severe symptoms. The charity are aiming to reduce average diagnosis time to 1 year or less by 2030, and aim to work further with the medical community to ensure that everyone can get the treatment they need for endometriosis. 54,000 people belong to Health Unlocked, 7,000 people attended webinars in the last year; we therefore know the scale of demand and need the charity has to meet. Increasing public awareness of the disease, and knowledge amongst young people will also be high priority.

Endometriosis UK's new logo was presented. The new colours have been chosen to include yellow, the colour affiliated with endometriosis worldwide, and red, associated with frustration and anger; and blood.

7. Re-elections to the Board of Trustees

The re-election of Andrew Horne, Sera Holland and Veena Rao was proposed by Sarah Atkinson and seconded by Tracey Hammonds. Carried unanimously.

Liz congratulated Andrew, Sera and Veena on their re-appointment.

8. AOB

After the meeting, attendees were invited to informally ask any questions they have of the trustees or staff in attendance.